



IGT Responsible Sourcing Executive Summary

Sustainable Procurement

The primary goal of IGT's Sustainable Procurement program is to procure environmentally friendly and energy efficient products and services that will help IGT achieve our environmental targets. Through this policy, IGT intends to make our operations more sustainable by:

- Upholding laws and regulations of respective countries in which IGT operates
- Advocating for economic, social, ethical and environmental practices
- Mitigating risk associated with our procurement process
- Raising awareness with our suppliers and communicating the policy with our stakeholders

I.) Guiding Principles

IGT expects its suppliers to uphold high environmental and social standards in line with IGT's Environmental Policy, selected suppliers are expected to adhere to the following guiding principles:

- Adhere to all applicable environmental laws and regulations in respective countries/jurisdictions.
- Engage with suppliers that adhere to international standards such as ISO 14001, if applicable.
- Contribute to environmental objectives stated in the IGT [Environmental Policy](#):
 - Reduce waste and improve recycling efforts by supporting a circular economy model and replace materials with lower environmental impact
 - Mitigate use of hazardous materials
 - Reduction of greenhouse gas and other emissions harmful to the environment
- Collaborate with IGT Procurement to improve the environmental performance of IGT and our purchased products and services.

Business Ethics and Regulatory Compliance

When engaging suppliers, IGT employees should refer to the guidelines outlined in IGT's [Supplier Code of Conduct](#) which covers Global Trade, Antitrust, Whistleblower Protections, Compliance with Global Anti-Corruption Laws, Compliance with Global Anti-Tax Evasion Laws, Media, Business Courtesies, Conflicts of Interest, Insider Trading and Business Continuity.

It is imperative that IGT ensures our supply chain conducts business with integrity and compliance with all laws and regulations.

Human Rights

IGT expects adherence to all applicable laws, in accordance with the principles of the International Labor Organization, the UN Global Compact and the UN Universal Declaration of Human Rights.

- Prohibit slavery and the use of forced, bonded, or child labor across the supply chain.
- Prohibit unlawful discrimination and harassment to provide a safe and inclusive work environment.

To ensure our supply chain takes into consideration the health and safety of employees, when engaging suppliers, the latter should ensure the adoption of a Health & Safety Policy, where applicable, aimed at maintaining and guaranteeing a safe workplace.

IGT understands that improvements in procurement processes is a continuous journey and recognize the efforts our suppliers take to contribute towards a more sustainable future.

Conflict Minerals

As described in IGT's [Conflict Minerals Policy](#) and [Supplier Code of Conduct](#) IGT commits to identifying, reducing and eliminating the use of Conflict Minerals supplied to the company.

IGT's due diligence efforts to ensure compliance towards a conflict mineral free supply chain include:

- Ensure each Supplier complies with the Supplier Code by adopting policies, procedures and due diligence management systems designed to prevent Conflict Minerals from entering the supply chain
- Engage with each Supplier's own upstream suppliers and supply chain to determine the source and chain of custody of any product(s) supplied to the Supplier that may contain Conflict Minerals
- Identify products containing Conflict Minerals and provide a plan of mitigation and/or remediation to remove Conflict Minerals from said product(s)

- Identify the presence of conflicts minerals in suppliers products by requiring they complete and submit the Conflict Minerals Reporting Template (the “CMRT”) annually, which promotes supply chain transparency and identifies the smelters and refiners utilized by each Supplier in the delivery of their product(s).

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