

Community and Engagement Policy

Charitable contributions through our global charitable giving program are reviewed and approved on a quarterly basis by IGT's Charitable Giving Committee, which ensures that all approved charitable requests are aligned with our global strategy.

Scope

Political contributions are excluded from this policy.

Requests that are considered cause related marketing are excluded from this policy.

All incoming requests shall be submitted via the online charitable application process.

All requests for charitable contributions and sponsorships (including in-kind contributions, such as the provision of equipment, offices, office supplies, and employee time) shall follow the process outlined here:

- Requests will be evaluated based on a set of criteria including, but not limited to, the following: whether the request relates to a properly qualified non-profit tax-exempt, and/or registered charity or organization in a jurisdiction in which the Company operates.
- Organizations seeking a charitable contribution or sponsorship must comply with all applicable laws, including jurisdictional laws regulating charitable contributions and sponsorships.
- Outside the United States, applicants must be a registered charity and the applicable charitable tax code and supporting documentation must be included with the application.
- Requests from organizations that discriminate based on age, sex, gender identity or expression, race, religion or belief, ancestry, national origin, citizenship, sexual orientation, marital status, pregnancy or parenthood, military or veteran status, medical condition or disability or other legally protected status with respect to employment, volunteer participation, or the provision of services will not be considered.
- In general, IGT does not give priority to capital campaigns.
- Requests that include events should be submitted at least 90 days in advance of the event.

Community Engagement

- Employees participating in volunteer or community fundraising activities must adhere to IGT's solicitation (US only) and social media policies.
- Employees should not represent their individual or group involvement with a non-profit organization as corporate representation.
- Community organizations should view funding as a one-time investment and not a commitment to continued funding.