

Global Sustainability Policy

International Game Technology PLC (together with its subsidiaries, the “Company” or “IGT”) is a global leader in gaming that delivers entertaining and responsible gaming experiences for players across all channels and regulated segments, from lotteries and gaming machines to digital gaming and sports betting. Leveraging a wealth of compelling content, substantial investment in innovation, player insights, operational expertise, and leading-edge technology, the Company’s solutions deliver gaming experiences that responsibly engage players and drive growth. The Company has relationships with governments and regulators around the world and creates value while adhering to the highest standards of service, integrity, and responsibility.

The Company operates and provides an integrated portfolio of innovative gaming technology products and services, including electronic gaming machines, gaming systems, digital gaming, sports betting, and commercial services.

IGT’s commitment to sustainability represents the Company’s objective to serve the global gaming market according to disciplined principles of ethics and integrity. IGT prioritizes responsible and sustainable practices that encompass a broad spectrum of sustainability initiatives, including the Company’s energy use, environmental and human rights issues, and establishing policies and strategic initiatives, such as its Responsible Gaming Policy and Community Giving & Engagement Policy.

In an effort to maintain sustainability leadership and grow the business responsibly, IGT has established a structured and dedicated governance framework, which includes high standards of Environmental, Social and Governance (“ESG”) practices.

The IGT Sustainability Policy (the “Policy”) defines the framework for sustainability at IGT and provides a governing platform for the Company’s sustainability work in all key areas of business activity, including providing services, working with suppliers, employee interaction and industry-affecting activities. The Policy applies to all employees, consultants, and contractors of IGT, and its subsidiaries and affiliates, as well as their suppliers.

Global Sustainability Team

The Company has established a Global Sustainability team (the “Team”) dedicated to designing and leading sustainability initiatives. The Team follows sustainability practices aligned with four pillars:

People. To support talent acquisition and retention, the Company offers corporate health and well-being initiatives and defines paths for professional growth that allow employees the opportunity achieve their highest professional potential. IGT firmly rejects discriminatory behavior, seeking to ensure fair labor and favorable working conditions with respect to health and safety standards and the protection of human rights.

Responsibility. IGT seeks to adhere to the highest ethical standards. The Company employs a risk management approach designed to ensure the highest levels of security and quality of products and services. IGT maintains a long-standing commitment to player protection by maintaining fair and transparent relations with customers, regulators, research institutes and advocacy groups that promote tools to prevent problem gambling and match-fixing, and the Company encourages all users to uphold healthy play behaviors. In addition, IGT strives to

foster and maintain the trust of all stakeholders by complying with all requirements and regulations on data protection.

Responsible Gaming Policy. This policy is designed to educate and inform employees and stakeholders about the Company Responsible Gaming initiatives and commitment.

IGT Advertising Marketing Code of Principles. The IGT Advertising and Marketing Code of Principles prescribes principles of responsible marketing for all promotional activities across all media and marketing channels.

Community. IGT's community support efforts, through the Company's non-profit partnerships and sponsorships, seeks to create value for the local communities where the Company operates. IGT supports its employees' interests by actively engaging with organizations that align with the Company's overall community support endeavors, and the Company has formalized its commitment to community engagement within various internal policies and procedures.

IGT Community Giving & Engagement Policy. IGT's Charitable Giving Committee reviews and approves on a quarterly basis charitable contributions made through our global charitable giving program in accordance with the IGT Community Giving & Engagement Policy. Namely, IGT encourages employee involvement in community engagement activities that support and enhance IGT's brand or reputation. Any organization that the Company or any employee group engages with in an official capacity or through an employee program should reflect IGT's values.

Planet. IGT promotes responsible behaviors throughout its supply chain by requiring the Company's suppliers to adhere to the Supplier Code of Conduct, which references compliance with regulations and promotes human rights and environmental protection. IGT administers programs designed to reduce emissions and increase energy efficiency in accordance with responsible and careful management of manufacturing processes, distribution activities and material use. The Company also seeks to minimize its environmental footprint and waste production as well as ensure the efficient use of water.

Environmental Policy IGT seeks to conduct all aspects of the Company's business in an environmentally responsible manner. The Environmental Policy covers all IGT entities and facilities worldwide and aligns with the standard environmental positions taken by the various trade associations of which IGT is member.